

Sustainable Development Procurement Charter







The President of the UUDS Group is committed to supporting and promoting the principles of the "Global Compact" in the sphere of influence of the UUDS Group and to integrate them into the strategy and daily operations with their partners. This document, which formalises the commitment of UUDS and UUDS in the fields of Ethics and Sustainable Development, leads the Purchasing organisations of both companies to remind their suppliers of goods or services (hereinafter referred to as the "Service Providers" or individually the "Service Provider") of the principles that each of them undertakes to defend and respect by contracting with UUDS.

The Service Provider, by contracting with UUDS and/or, undertakes to comply with the following principles:

Ethics:

- RESPECT THE PRINCIPLES UPHELD BY THE INTERNATIONAL LABOUR ORGANIZATION.
 - The Service Provider undertakes to respect the principles defended by the Conventions of the International Labour Organization and in particular, the abolition of child labour and the elimination of all forms of forced or compulsory labour.
- DO NOT USE UNDECLARED WORK AND COMPLY WITH THE LABOUR REGULATIONS IN FORCE.
 The Claimant shall refrain from resorting to undeclared work. In particular, it undertakes to fulfil all
 its obligations in terms of declarations to the administrative, social and tax authorities as
 provided for in the country concerned.
- COMMIT TO FIGHTING CORRUPTION.
 - The Service Provider declares that it prohibits the offering or payment of bribes to its customers or to its customers' relations. It also declares that it prohibits any member of its staff from soliciting or accepting a bribe, whether for his own benefit or that of his family, friends, associates or acquaintances.



Social Practices:

- COMPLY WITH SOCIAL REGULATIONS AS WELL AS ALL ACTIVITY-SPECIFIC REGULATIONS.
 In particular, the Service Provider undertakes to:
 - Not to discriminate in the hiring and management of personnel and to promote equal professional treatment,
 - o Not to use any mental or physical coercion or corporal punishment in matters of discipline,
 - o Comply with the legislation in force in terms of management of working hours, remuneration, training, trade union rights, health and safety.
- IMPLEMENT A RISK PREVENTION APPROACH FOCUSED ON OCCUPATIONAL SAFETY, WHICH IS A
 MAJOR CONCERN IN THE EXERCISE OF ITS ACTIVITY.
- IMPLEMENT A QUALITY APPROACH AND PROMOTE THE PROFESSIONAL TRAINING OF ITS STAFF.

Environmental Practices:

- ADHERE TO THE PRINCIPLES OF ENVIRONMENTAL PROTECTION.
 - The Service Provider declares that it adheres to and respects the fundamental principles of environmental protection through the implementation of an environmental policy aimed at bringing it closer to the best practices of its profession.
- COMPLY WITH CURRENT ENVIRONMENTAL REGULATIONS.
 - The Service Provider undertakes to scrupulously comply with the local, national and international regulations in force, as well as the general principles of environmental protection in the context of its activity on behalf of UUDS companies.
- COMMIT TO CONTROLLING THE IMPACT OF ITS ACTIVITY ON THE ENVIRONMENT AND BE PART OF A CONTINUOUS IMPROVEMENT APPROACH.
 - The Service Provider undertakes to control the impacts of its activity, goods or services produced, on the environment by setting up processes to identify the consequences of its activity on the environment. It undertakes to implement a process of continuous improvement, management and control of the environmental impacts of its activity.
- **PROMOTE THE PRINCIPLES OF THIS CHARTER AMONG ITS OWN PARTNERS AND SUBCONTRACTORS.**The Service Provider undertakes to promote the above principles to its own suppliers, service providers and/or subcontractors. It also undertakes to ensure that its own suppliers, service providers and/or subcontractors comply with all the principles defended by this Charter.
- ACCEPT THE POSSIBILITY FOR UUDS COMPANIES TO CARRY OUT AUDITS IN ORDER TO VERIFY THE APPLICATION OF THE PRINCIPLES OF THIS CHARTER.



I, the undersigned, in the name and on behalf of (Name of company), accept the Sustainable
Development Purchasing Charter of the companies UUDS and
and commits our company to the principles of the United Nations Global Compact.
Company Name:
Date:
Signed by:
Function:
Toliciloti.
Company Signature & Stamp: